



## **ENVIRONMENTAL POLICY**

(effective 01<sup>st</sup> March, 2024)

### **Ador Welding Limited**

**Regd. Office:** Ador House, 6, K. Dubash Marg, Fort, Mumbai – 400001-16. Maharashtra, India

## **PURPOSE**

Ador Welding Limited (Ador) believes that management of environmental impacts is an integral part of our business. We will strive to improve our environmental performance, by incorporating relevant practices and governance systems, for sustainable business operations and growth.

## **OBJECTIVES**

We shall:

- Comply with environmental regulations and conform to Sustainability standards and other requirements.
- Maintain an acceptable environmental management system and improve performance by setting up targets with monitoring and review mechanism.
- Allocate sufficient resources for the implementation of the policy.
- Take initiatives for efficient use of natural resources, prevention of pollution and promote renewable & clean energy / low-carbon technology.
- Work towards efficient waste management by promoting recycling measures.
- Engage with internal and external stakeholders to better understand of environmental priorities and initiate actions on key environmental challenges.
- Raise environmental awareness at all levels of our operations including / amongst employees and all stakeholders, through training and effective communication.
- Monitor, measure and report the performance of environmental conservation and management initiatives to the relevant stakeholders.

This policy shall be made available to all employees, suppliers, customers and other stakeholders.

## **MONITORING**

The Risk Management Committee shall monitor the compliance of / with this Policy.

## **REVIEW OF THE POLICY**

The policy will be reviewed periodically and updated as necessary.

For **ADOR WELDING LIMITED**

**Sd/-**

**ADITYA T. MALKANI**  
**MANAGING DIRECTOR**