

AWL/SEC/SE/2025-26/34

03rd September, 2025

BSE LTD.

Phiroze Jeejeebhoy Towers, 1st Floor, Dalal Street, Fort, Mumbai – 400 023 Company Scrip Code: 517041 NATIONAL STOCK EXCHANGE OF INDIA LTD.

Exchange Plaza, C-1, Block G, Bandra-Kurla Complex Bandra (East), Mumbai - 400 051. Company Symbol: ADOR

Dear Sir/Madam,

Sub: <u>Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements)</u>

Regulations, 2015 - Change in Senior Management

Pursuant to Regulation 30 read with Para A(7) of Part A of Schedule III and other applicable provisions of SEBI (LODR) Regulations, 2015, this is to inform about the following change in the Senior Management of the Company:

Appointment of **Mr. Sanjay Jain,** as **Head - Consumables Quality,** with effect from Wednesday, 03<sup>rd</sup> September, 2025.

The details with respect to the said change in the Senior Management, as required under Regulation 30(6), read with Para A(7), of Part A of Schedule III of the SEBI (LODR) Regulations and SEBI Circular No SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated 13th July, 2023 are provided in **Annexure A**.

This intimation is also being uploaded on Company's website and can be accessed at <a href="https://www.adorwelding.com/events/">https://www.adorwelding.com/events/</a>

We hereby request you to make a note of it and acknowledge its receipt.

Thanking you,

Yours Sincerely,

For ADOR WELDING LIMITED

VINAYAK M. BHIDE
COMPANY SECRETARY
Encl.: As Above



## **ANNEXURE- A**

Details with respect to the change in the Senior Management under Regulation 30(6) read with Para A(7) of Part A of Schedule III of SEBI (LODR) Regulations, 2015 and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13<sup>th</sup> July, 2023:

Sr. No.	Particulars	Mr. Sanjay Jain
1.	Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment
2.	Date of appointment / cessation (as applicable) & term of appointment	03 <sup>rd</sup> September 2025
3.	Brief profile (in case of appointment)	Mr. Sanjay Jain has over 29 years of experience in heavy engineering, fabrication, production, quality assurance, and business development. He has held senior leadership roles with Essar Steel, ISGEC Hitachi Zosen, Andritz Hydro, Dee Development Engineers, Walchandnagar Industries, Lincoln Electric, Ador Welding, L&T, and Hindalco. His expertise spans operations management, welding engineering, procurement, vendor development, process optimization, and team training. He holds an M.E. in Welding Engineering (IIT Roorkee) and is a certified CSWIP Senior Welding Inspector, International Welding Engineer, and ASNT Level II professional.
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable