

AWL/SEC/SE/2025-26/49

17th November, 2025

BSE LTD.

Phiroze Jeejeebhoy Towers,
1st Floor, Dalal Street,
Fort, Mumbai – 400 023

Company Scrip Code: 517041

NATIONAL STOCK EXCHANGE OF INDIA LTD.

Exchange Plaza, C-1, Block G,
Bandra-Kurla Complex
Bandra (East), Mumbai - 400 051.

Company Symbol: ADOR

Dear Sir / Madam,

Sub: **Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 - Change in Senior Management**

Pursuant to Regulation 30 read with Para A(7) of Part A of Schedule III and other applicable provisions of SEBI (LODR) Regulations, 2015, this is to inform about the following changes in the Senior Management of the Company:

1. Retirement of **Mr. Somnath Chakravarty**, as **Head – Research, Development & Quality (Welding Consumables)**, with effect from closing of business hours Monday, 17th November, 2025.
2. Appointment of **Mr. Krishnakant Pandey**, as **Head - Research & Development (Welding Consumables)**, with effect from Tuesday, 18th November, 2025.

The details with respect to the said changes in the Senior Management, as required under Regulation 30(6), read with Para A(7), of Part A of Schedule III of the SEBI (LODR) Regulations and SEBI Circular No SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024 are provided in **Annexure A**.

This intimation is also being uploaded on Company's website and can be accessed at <https://www.adorwelding.com/events/>

We hereby request you to make a note of it and acknowledge its receipt.

Thanking you,

Yours Sincerely,

For **ADOR WELDING LIMITED**

VINAYAK M. BHIDE

COMPANY SECRETARY & COMPLIANCE OFFICER

Encl.: As Above

ANNEXURE - A

Details with respect to the changes in the Senior Management under Regulation 30(6) read with Para A(7) of Part A of Schedule III of SEBI (LODR) Regulations, 2015 and SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024:

Sr. No.	Particulars	Mr. Somnath Chakra	Mr. Krishnakant Pandey
1.	Reason for change viz. appointment, resignation, removal, death or otherwise	Retirement	Appointment
2.	Date of appointment / cessation (as applicable) & term of appointment	17 th November, 2025	18 th November, 2025
3.	Brief profile (in case of appointment)	Not Applicable	Mr. Krishnakant Pandey holds a Master of Engineering from The Maharaja Sayajirao University of Baroda. He is certified as an International Welding Engineer by the Indian Institute of Welding, Kolkata, and also holds an MBA from NMIMS, Mumbai. He has over 22 years of experience in welding technology across various industry segments, including power generation, oil & gas, automotive and heavy fabrication. Mr. Krishnakant was previously associated with Lincoln Electric Co. Pvt Ltd., L & T, and Sadguru Ferrochem Company.
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable	Not Applicable

ADOR WELDING LIMITED

Regd. & Corporate Office: Ador House, 6, K. Dubash Marg, Fort, Mumbai - 400 001 – 16, Maharashtra, India.

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